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It is essential that we continue to provide good quality safe care. We had no reported cases of MRSA bacteraemia or C Difficile during February.

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At the beginning of January the Trust submitted a revised control total forecast to NHS Improvement of a £10.6m deficit, an increase on the £8.9m deficit planned for. Following agreements with commissioners against 2018/19 contracts we have been able to revise this projection to meet the £8.9m planned deficit. As a consequence we are now expecting to be paid the final financial element of the Provider Sustainability Funding (£1.7m).

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We continue to organise recruitment events and campaigns, both domestically and overseas, and are looking forward to the RN event on 30th March. Internationally, we have developed a healthy pipeline of appointments; 9 overseas nurses passed OSCE during February. We continue to undertake Skype interviews with international nurses who have already passed the International English Language Proficiency Test (IELTS) in January 2019. In February 2019, we had 10 international nurses who have passed the OSCE and are waiting for their visas to be processed. We have 10 international nurses who have passed the OSCE and are waiting for their visas to be processed.

One of the great features of NHSmail is that it will provide us with the opportunity to improve our shared distribution lists. We are encouraging all staff to ensure their profile on NHSmail is up to date so that we can start to build accurate distribution lists. This will reduce the number of all staff emails that are sent and help to ensure people are receiving messages that are relevant to them and their role.

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A series of public exhibitions were held during March to launch the Health, Education and Technology (HEAT) Project Salisbury, and to gather initial feedback from the public. Information was also provided to staff and exhibition material will be displayed within the hospital during April for staff and visitors.

The project is set to regenerate the Hospital site, creating a modern, sustainable, environmentally-friendly centre to serve the local community's changing needs.

The events were an important first step, allowing us to talk to people face-to-face and understand the priorities for the community. 132 attended the events and people were enthusiastic, with the vast majority of attendees expressing support for the project.

A thorough analysis of the comments will now be undertaken and we will consider the many topics and ideas that people discussed at the events.

We hope to run a further event in June with more detailed plans giving people the opportunity to comment further.

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On 21 March we held our annual Pride in Practice conference, where our nurses, midwives and therapists shared best practice, celebrated our achievements and highlighted improvements to patient care. Hearing the inspiring examples and stories of high-quality care from our nurses, midwives and allied health professionals was wonderful. We heard a passionate speech on the values that define our Trust from our first keynote speaker, writer and cardiac nurse Molly Case, while our second keynote speaker, the regional deputy director of NHSi in the South of England, Jonathan Webster, said that he was truly impressed by the Trust's performance. There were also over fifty posters (an all-time record) that represented all aspects of the Trust's care.

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